

## **Annual EEO Public File Report Form**

### **Stations WLII-DT/WOLE-DT**

The purpose of this EEO Public File Report (“Report”) is to comply with section 3.2080(c) (6) of the FCC’s 2003 EEO Rule. This Report has been prepared on behalf of **WLII-DT/ WOLE-DT/ WSUR-DT** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This Report has been also prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WLII-DT, WSUR-DT, WOLE-DT and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 1, 2025, to and including September 30, 2026.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.

For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.

The recruitment source that referred to the hiree for each full-time vacancy during the Applicable Period.

Data reflecting the total number of people interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred to by each recruitment source utilized in connection with such vacancies; and

A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2 and 3 which follows have been designed, in aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2025, to September 30, 2026,

Station(s) Comprising Station Employment Unit: **WLII-DT/ WOLE-DT**

Section 1: Vacancy Information

|    | <b>Full-time Positions Filled by Job Title</b> | <b>Recruitment Source of Hire</b> |
|----|------------------------------------------------|-----------------------------------|
| 1  | Accounting Analyst                             | Referral                          |
| 2  | Sport Betting Manager                          | Referral                          |
| 3  | Accounting & Payables Specialist               | Indeed                            |
| 4  | Account Reconciliation Specialist              | Indeed                            |
| 5  | Media Manager                                  | Internal                          |
| 6  | Customer Service Representative (Rio Piedras)  | Referral                          |
| 7  | Collections & Account Manager                  | Indeed                            |
| 8  | Traffic Coordinator                            | Indeed                            |
| 9  | Digital News Producer 2                        | Internal (2)                      |
| 10 | Customer Service Representative (Mayaguez)     | Indeed                            |
| 11 | Master Control Operator (Internal)             | Union                             |
| 12 | Sr Accountant                                  | Indeed                            |
| 13 | Web Producer 2                                 | Indeed (2)                        |
| 14 | Assistant Producer                             | Indeed                            |
| 15 | Account Receivable & Billing Specialist        | Indeed                            |
| 16 | Accounting Clerk                               | Indeed                            |
| 17 | Customer Service Representative (Rio Piedras)  | Referral                          |
| 18 | Lights/Prompter Technician                     | Internal                          |
| 19 | Multimedia Journalist 2                        | Internal<br>Indeed                |
| 20 | Traffic Coordinator                            | Indeed                            |
| 21 | Account Coordinator                            | Referral                          |
| 22 | Customer Service Representative (Aguas Buenas) | Indeed                            |
| 23 | Customer Service Representative (Humacao)      | Indeed                            |
| 24 | *Customer Service Representative (Apuesta PR)  | Referral                          |
| 25 | *VP of Sales                                   | Referral                          |
| 26 | *Software Developer                            | Referral                          |
| 27 | *Digital Sales Manager                         | Referral                          |
| 28 |                                                |                                   |

Total Number of Persons Interviewed During Applicable Period: 152

\*For reasons pertaining to confidentiality in the hiring process and specific skills/experience needed in the industry, the following positions were not published or posted: VP of Sales, Digital Sales Manager, Software Developer & Customer Service Representative (Apuesta PR).

Appendix 2 to

Annual EEO Public File Report Form  
Covering the Period from October 1, 2025, to September 30, 2026, Station(s) Comprising

Station Employment Unit: **WLII-DT/WSUR-DT/WOLE-DT**

Section 2: Recruitment Source Information

|          | Recruitment Source (Name, Address, Telephone Number, Contact Person) | Total Number of Interviewees This Source Has Provided During This Period (If Any) | Full-time Positions for Which This Source Was Utilized |
|----------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------|--------------------------------------------------------|
| <b>A</b> | <b>Indeed, Digital Platform)</b>                                     | 3                                                                                 | Accounting Analyst                                     |
|          |                                                                      | 6                                                                                 | Client Service Coordinator                             |
|          |                                                                      | 1                                                                                 | Sport Betting Manager                                  |
|          |                                                                      | 10                                                                                | Accounting & Payables Specialist                       |
|          |                                                                      | 3                                                                                 | Account Reconciliation Specialist                      |
|          |                                                                      | 3                                                                                 | Media Manager                                          |
|          |                                                                      | 2                                                                                 | Customer Service Rep (GE-RP)                           |
|          |                                                                      | 9                                                                                 | Collections & Account Manager                          |
|          |                                                                      | 6                                                                                 | Traffic Coordinator                                    |
|          |                                                                      | 4                                                                                 | Digital News Producer                                  |
|          |                                                                      | 5                                                                                 | Customer Service Rep (GE Mayaguez)                     |
|          |                                                                      | 5                                                                                 | Master Control Operator (Internal)                     |
|          |                                                                      | 5                                                                                 | Sr Accountant                                          |
|          |                                                                      | 6                                                                                 | Web Producer                                           |
|          |                                                                      | 6                                                                                 | Assistant Producer                                     |
|          |                                                                      | 4                                                                                 | Account Receivable & Billing Specialist                |
|          |                                                                      | 3                                                                                 | Accounting Clerk                                       |
|          |                                                                      | 15                                                                                | Customer Service RP                                    |
|          |                                                                      | 4                                                                                 | Lights/Prompter Technician                             |
|          |                                                                      | 18                                                                                | Multimedia Journalist                                  |
|          |                                                                      | 5                                                                                 | Traffic Coordinator                                    |
|          |                                                                      |                                                                                   |                                                        |
|          |                                                                      |                                                                                   |                                                        |
| <b>B</b> | <b>Internal</b>                                                      | 2                                                                                 | Media Manager                                          |
|          |                                                                      | 2                                                                                 | Digital News Producer                                  |
|          |                                                                      | 0                                                                                 | Master Control Operator                                |
|          |                                                                      | 1                                                                                 | Web Producer                                           |
|          |                                                                      | 0                                                                                 | Assistant Producer                                     |
|          |                                                                      | 3                                                                                 | Lights/Prompter Technician                             |
|          |                                                                      | 2                                                                                 | Multimedia Journalist                                  |
|          |                                                                      | 1                                                                                 | Traffic Coordinator                                    |
|          |                                                                      |                                                                                   |                                                        |
|          |                                                                      |                                                                                   |                                                        |

|          |                                                                        |   |                                   |
|----------|------------------------------------------------------------------------|---|-----------------------------------|
| <b>C</b> | <b>Company social media (Instagram, Linked In, Facebook, Web page)</b> | 0 | Account & Payable Specialist      |
|          |                                                                        | 0 | Account Reconciliation Specialist |
|          |                                                                        | 0 | Customer Service Representative   |
|          |                                                                        | 0 | Media Manager                     |
|          |                                                                        | 0 | Traffic Coordinator               |
|          |                                                                        | 0 | Digital News Producer             |
|          |                                                                        | 0 | Master Control Operator           |
|          |                                                                        | 0 | Web Producer                      |
|          |                                                                        | 4 | Assistant Producer                |
|          |                                                                        |   | Lights/Prompter Technician        |
|          |                                                                        |   | Multimedia Journalist             |
|          |                                                                        |   | Traffic Coordinator               |
|          |                                                                        |   |                                   |
|          |                                                                        |   |                                   |
| <b>D</b> | <b>Employee Referral</b>                                               | 1 | Accounting Analyst                |
|          |                                                                        | 1 | Account Coordinator               |
|          |                                                                        | 1 | Sport Betting Manager             |
|          |                                                                        | 0 | Account & Payable Specialist      |
|          |                                                                        | 1 | Account Reconciliation Specialist |
|          |                                                                        | 1 | Customer Service Representative   |
|          |                                                                        | 0 | Media Manager                     |
|          |                                                                        | 1 | Traffic Coordinator               |
|          |                                                                        | 0 | Digital News Producer             |
|          |                                                                        | 0 | Senior Accountant                 |
|          |                                                                        | 0 | Web Producer                      |
|          |                                                                        | 0 | Assistant Producer                |
|          |                                                                        | 1 | Account Receivable                |
|          |                                                                        | 1 | Customer Service Representative   |
|          |                                                                        |   |                                   |
|          |                                                                        |   |                                   |
| <b>E</b> | <b>Union Recruitment by Collective Bargaining Agreement</b>            | 1 | Master Control Operator           |
|          |                                                                        | 0 | Lights/Prompter Technician        |
|          |                                                                        | 0 | Multimedia Journalist             |
|          |                                                                        | 0 | Traffic Coordinator               |
|          |                                                                        |   |                                   |
|          |                                                                        |   |                                   |
| <b>F</b> | Universidad Interamericana- Bayamon                                    | 0 | Account & Payable Specialist      |
|          | Bayamón, PR 00957                                                      | 0 | Account Reconciliation Specialist |
|          | Tel. 279-1912                                                          | 0 | Customer Service Representative   |
|          | Maritza Zambrana                                                       | 0 | Traffic Coordinator               |
|          | mzambrana@bayamon.inter.edu                                            | 0 | Digital News Producer             |
|          | Tel: (787) 279-1912                                                    | 0 | Master Control Operator           |
|          | Fax: (787)279-2245                                                     | 0 | Web Producer                      |
|          |                                                                        | 0 | Assistant Producer                |

|          |                                                                        |   |                                   |
|----------|------------------------------------------------------------------------|---|-----------------------------------|
|          |                                                                        | 0 | Traffic Coordinator               |
|          |                                                                        | 0 | Lights/Prompter Technician        |
|          |                                                                        | 0 | Multimedia Journalist             |
|          |                                                                        |   |                                   |
|          |                                                                        |   |                                   |
| <b>G</b> | Pontificia Universidad Católica de PR                                  | 0 | Account & Payable Specialist      |
|          | Ponce, PR                                                              | 0 | Account Reconciliation Specialist |
|          | Oficina de Internado, Pasantías Empleo y                               | 0 | Customer Service Representative   |
|          | earroyo@pucpr.edu / oipe@pucpr.edu                                     | 0 | Traffic Coordinator               |
|          | Tel. (787) 841-8000, x-1438/1223                                       | 0 | Digital News Producer             |
|          |                                                                        | 0 | Master Control Operator           |
|          |                                                                        | 0 | Web Producer                      |
|          |                                                                        | 0 | Assistant Producer                |
|          |                                                                        | 0 | Lights/Prompter Technician        |
|          |                                                                        | 0 | Multimedia Journalist             |
|          |                                                                        | 0 | Traffic Coordinator               |
|          |                                                                        |   |                                   |
|          |                                                                        |   |                                   |
| <b>H</b> | University of Puerto Rico, Bayamón                                     | 0 | Account & Payable Specialist      |
|          | Bayamón, PR                                                            | 0 | Account Reconciliation Specialist |
|          | Nelson Vázquez / Viviana Narváez                                       | 0 | Customer Service Representative   |
|          | <a href="mailto:nelson.vazquez1@upr.edu">nelson.vazquez1@upr.edu</a> / | 0 | Traffic Coordinator               |
|          | (787) 993-8957                                                         | 0 | Digital News Producer             |
|          |                                                                        | 0 | Master Control Operator           |
|          |                                                                        | 0 | Web Producer                      |
|          |                                                                        | 0 | Assistant Producer                |
|          |                                                                        | 0 | Lights/Prompter Technician        |
|          |                                                                        | 0 | Multimedia Journalist             |
|          |                                                                        | 0 | Traffic Coordinator               |
|          |                                                                        |   |                                   |
|          |                                                                        |   |                                   |
| <b>I</b> | Universidad del Turabo                                                 | 0 | Account & Payable Specialist      |
|          | (Universidad Ana G. Méndez)                                            | 0 | Account Reconciliation Specialist |
|          | Gurabo, PR                                                             | 0 | Customer Service Representative   |
|          | Lyza Montalvo Ramírez                                                  | 0 | Traffic Coordinator               |
|          | lmontalvo@sugm.edu / cpulliza@suagm.edu                                | 0 | Digital News Producer             |
|          | (787) 743-7979, x- 4824/4825                                           | 0 | Master Control Operator           |
|          |                                                                        | 0 | Web Producer                      |
|          |                                                                        | 0 | Assistant Producer                |
|          |                                                                        | 0 | Lights/Prompter Technician        |
|          |                                                                        | 0 | Multimedia Journalist             |
|          |                                                                        | 0 | Traffic Coordinator               |
|          |                                                                        |   |                                   |
|          |                                                                        |   |                                   |
| <b>J</b> | University of Puerto Rico, Arecibo                                     | 0 | Account & Payable Specialist      |
|          | Arecibo, PR 00614                                                      | 0 | Account Reconciliation Specialist |

|          |                                                                                      |   |                                   |
|----------|--------------------------------------------------------------------------------------|---|-----------------------------------|
|          | Juan Luciano                                                                         | 0 | Customer Service Representative   |
|          | <a href="mailto:Juan.luciano@upr.edu">Juan.luciano@upr.edu</a> /                     | 0 | Traffic Coordinator               |
|          | Tel. (787) 815-0000, X 3550                                                          | 0 | Digital News Producer             |
|          |                                                                                      | 0 | Master Control Operator           |
|          |                                                                                      | 0 | Web Producer                      |
|          |                                                                                      | 0 | Assistant Producer                |
|          |                                                                                      | 0 | Lights/Prompter Technician        |
|          |                                                                                      | 0 | Multimedia Journalist             |
|          |                                                                                      | 0 | Traffic Coordinator               |
|          |                                                                                      |   |                                   |
|          |                                                                                      |   |                                   |
| <b>K</b> | Sagrado Corazón University                                                           | 0 | Account & Payable Specialist      |
|          | Elmer González, Dpto. Colocaciones                                                   | 0 | Account Reconciliation Specialist |
|          | <a href="mailto:elgonzalez@sagrado.edu">elgonzalez@sagrado.edu</a>                   | 0 | Customer Service Representative   |
|          | Tel. (787) 728-1515, x-2326/2324/2385                                                | 0 | Traffic Coordinator               |
|          |                                                                                      | 0 | Digital News Producer             |
|          |                                                                                      | 0 | Master Control Operator           |
|          |                                                                                      | 0 | Web Producer                      |
|          |                                                                                      | 0 | Assistant Producer                |
|          |                                                                                      | 0 | Lights/Prompter Technician        |
|          |                                                                                      | 0 | Multimedia Journalist             |
|          |                                                                                      | 0 | Traffic Coordinator               |
|          |                                                                                      |   |                                   |
|          |                                                                                      |   |                                   |
| <b>L</b> | University of Puerto Rico, Ponce                                                     | 0 | Account & Payable Specialist      |
|          | PO Box 7186                                                                          | 0 | Account Reconciliation Specialist |
|          | Ponce, PR 00732                                                                      | 0 | Customer Service Representative   |
|          | Rosaira Miranda                                                                      | 0 | Traffic Coordinator               |
|          | <a href="mailto:rosaira.miranda@upr.edu">rosaira.miranda@upr.edu</a> /               | 0 | Digital News Producer             |
|          | Tel. 844-8181                                                                        | 0 | Master Control Operator           |
|          |                                                                                      | 0 | Web Producer                      |
|          |                                                                                      | 0 | Assistant Producer                |
|          |                                                                                      | 0 | Lights/Prompter Technician        |
|          |                                                                                      | 0 | Multimedia Journalist             |
|          |                                                                                      | 0 | Traffic Coordinator               |
|          |                                                                                      |   |                                   |
|          |                                                                                      |   |                                   |
| <b>M</b> | University of Puerto Rico, Río Piedras                                               | 0 | Account & Payable Specialist      |
|          | Ave. Ponce de León                                                                   | 0 | Account Reconciliation Specialist |
|          | Río Piedras, PR 00926                                                                | 0 | Customer Service Representative   |
|          | Elsa Marín / Oficina de Empleo                                                       | 0 | Traffic Coordinator               |
|          | <a href="mailto:empleo.uprrp@upr.edu">empleo.uprrp@upr.edu</a> /                     | 0 | Digital News Producer             |
|          | <a href="mailto:decanato.administracion@upr.edu">decanato.administracion@upr.edu</a> | 0 | Master Control Operator           |
|          | (787) 764-0000, -86251/ (787) 764-0005                                               | 0 | Web Producer                      |
|          |                                                                                      | 0 | Assistant Producer                |
|          |                                                                                      | 0 | Lights/Prompter Technician        |
|          |                                                                                      | 0 | Multimedia Journalist             |

|   |           |   |                                 |
|---|-----------|---|---------------------------------|
|   |           | 0 | Traffic Coordinator             |
| N | Job Fairs | 5 | Customer Service Representative |

## Appendix 3 to Annual EEO Public File Report Form

Covering the Period from October 1, 2025, to September 30, 2026,

Station(s) Comprising Station Employment Unit: **WLII-DT/WOLE-DT**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by

**WLII-DT/ WOLE-DT**

### **Participation in Job Fairs:**

During the reporting period, the Company participated in a job fair hosted by AMSI in Aguas Buenas. This recruitment outreach effort expanded the Company's presence within communities in the central region of Puerto Rico and provided an opportunity to engage with local job seekers. As a result of this effort, the Company identified one candidate who was subsequently hired as a temporary employee and conducted five candidate interviews.

### **Internship Program**

We have ten interns in our News Department, Local Productions, and Digital during this reporting period. They were paired with the News Executive Producer, Executive Producers and Digital Manager to be introduced to every aspect of producing a news edition and/or live tv show. They were able to know the technical areas of those departments as well. We hired one intern of the Digital team as regular employee within that department.

### **Provision of Training:**

The Company offers internal training coordinated by the Human Resources Department to all employees to address methods of ensuring equal employment opportunities and the prevention of any type of discrimination.

### **Community Outreach:**

TeleOnce promotes on-air for our audience various nonprofit organizations that help different causes and impacts various groups within our population in PR.

On Air Public Service, Interviews, and News coverage on the Local Productions of the Station for campaigns of Non- Profit Organizations

### **Marh 7th, 2026**

The Company welcomed a group of Boy Scouts for a station visit designed to provide exposure to the professional environment of a media organization. During the visit, the Scouts toured the facilities, learned about the different functions involved in television production and broadcasting, and had the opportunity to interact with employees and gain insight into careers within the media industry.



**March 10<sup>th</sup>, 2026**

We celebrated International Women's Day with activities such as orientations, workshops, massages and skin care treatments.



**June 24th, 2026**

The Company hosted a group of summer camp participants from Parque de las Ciencias for an educational tour and interactive experience focused on communications and media. The visit provided students with an opportunity to learn about industry, explore media-related careers, and engage in hands-on activities related to communications and broadcasting.



**June 29<sup>th</sup>, 2026**

The Company hosted a group of marketing interns from SARCO as part of an industry exposure and professional development initiative. The interns were introduced to the Company's marketing and media operations, gaining insight into how marketing strategies are developed and implemented within a broadcasting environment. The visit also provided an opportunity for the interns to connect with industry professionals and learn about potential career paths in media and communications.

