

Annual EEO Public File Report Form

Stations WLII-DT/WOLE-DT

The purpose of this EEO Public File Report (“Report”) is to comply with section 3.2080(c) (6) of the FCC’s 2003 EEO Rule. This Report has been prepared on behalf of **WLII-DT/ WOLE-DT/ WSUR-DT** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

This Report has been also prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WLII-DT, WSUR-DT, WOLE-DT and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning October 1, 2024 to and including September 30, 2025.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;

For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;

The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;

Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and

A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

Appendices 1, 2 and 3 which follows have been designed, in aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2024 to September 30, 2025

Station(s) Comprising Station Employment Unit: **WLII-DT/ WOLE-DT**

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hire
1	Account Executive	Indeed
2	Photojournalist/Editor	Internal Job Posting
3	Human Resources Director	Referral
4	News Producer	Internal Job Posting
5	Controller	Referral
6	Human Resources Generalist	Indeed
7	Chief Financial Officer	Indeed
8	Reporter (2)	Indeed & Internal Job Posting
9	Assistant Producer	Internal Job Posting
10	Floor Coordinator	Union Recruitment as per Collective Bargaining Agreement
11	Studio Technician	Union Recruitment as per Collective Bargaining Agreement
12	Human Resources Generalist	Indeed
13	Web Producer	Indeed
14	Customer Service Supervisor	Referral
15	Senior Accounting Analyst/Sr Accountant	Referral
16	Accounts Payable & Vendor Specialist	Indeed
17	News Editor	Union Recruitment as per Collective Bargaining Agreement
18		
19		
20		

Total Number of Persons Interviewed During Applicable Period: 74

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Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Indeed Digital Platform)	4	Account Executive
		3	Photojournalist/editor
		3	Human Resources Director
		0	News Producer
		3	Controller
		4	Human Resources Generalist
		6	Chief Financial Officer
		4	Reporter
		0	Assistant Producer
		2	Floor Coordinator
		1	Studio Technician
		4	Human Resources Generalist
		5	Web Producer
		2	Customer Service Supervisor
		0	Sr. Accounting Analyst/Sr Accountant
		2	Accounts Payable & Vendor Specialist
		1	News Editor
B	University of Puerto Rico, Río Piedras	0	Account Executive
	Ave. Ponce de León	0	Photojournalist/editor
	Río Piedras, PR 00926	0	Human Resources Director
	Elsa Marín / Oficina de Empleo	0	News Producer
	empleo.uprrp@upr.edu / decanato.administracion@upr.edu	0	Controller
	(787) 764-0000, x-86251/(787) 764-0005	0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		2	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	News Editor

C	University of Puerto Rico, Ponce	0	Account Executive
	PO Box 7186	0	Photojournalist/editor
	Ponce, PR 00732	0	Human Resources Director
	Rosaira Miranda	0	News Producer
	rosaira.miranda@upr.edu /	0	Controller
	Tel. 844-8181	0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	News Editor
D	Sagrado Corazón University	0	Account Executive
	Elmer González, Dpto. Colocaciones	0	Photojournalist/editor
	elgonzalez@sagrado.edu	0	Human Resources Director
	Tel. (787) 728-1515, x-2326/2324/2385	0	News Producer
		0	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		1	News Editor
E	American University	0	Account Executive
	Bayamón, PR	0	Photojournalist/editor
	Jaime González	0	Human Resources Director
	jgonzalez@aupr.edu / carroyo@aupr.org	0	News Producer
	(787) 620-2040	0	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	News Editor

F	University of Puerto Rico, Arecibo	0	Account Executive
	Arecibo, PR 00614	0	Photojournalist/editor
	Juan Luciano	0	Human Resources Director
	Juan.luciano@upr.edu /	0	News Producer
	Tel. (787) 815-0000, X 3550	0	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	News Editor
G	Universidad del Turabo	0	Account Executive
	(Universidad Ana G. Méndez)	0	Photojournalist/editor
	Gurabo, PR	0	Human Resources Director
	Lyza Montalvo Ramírez	0	News Producer
	lmontalvo@sugm.edu / cpulliza@suagm.edu	0	Controller
	(787) 743-7979, x- 4824/4825	0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	News Editor
H	University of Puerto Rico, Bayamón	0	Account Executive
	Bayamón, PR	0	Photojournalist/editor
	Nelson Vázquez / Viviana Narváez	0	Human Resources Director
	nelson.vazquez1@upr.edu /	0	News Producer
	(787) 993-8957	0	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	News Editor

I	Pontificia Universidad Católica de PR	0	Account Executive
	Ponce, PR	0	Photojournalist/editor
	Oficina de Internado, Pasantías Empleo y	0	Human Resources Director
	earroyo@pucpr.edu / oipe@pucpr.edu	0	News Producer
	Tel. (787) 841-8000, x-1438/1223	0	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	News Editor
J	Internal Job Posting	0	Account Executive
		1	Photojournalist/editor
		0	Human Resources Director
		1	News Producer
		0	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		1	Reporter
		1	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	Accounts Payable & Vendor Specialist
		0	News Editor
K	Employee Referral	0	Account Executive
		1	Photojournalist/editor
		1	Human Resources Director
		0	News Producer
		1	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		1	Customer Service Supervisor
		2	Sr. Accounting Analyst/Sr Accountant
		0	Accounts Payable & Vendor Specialist
		0	News Editor

[illegible]

N	Company Social Media (Instagram, Linked In, Facebook, Web page)	0	Account Executive
		0	Photojournalist/editor
		0	Human Resources Director
		1	News Producer
		1	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		2	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	Sr. Accounting Analyst/Sr Accountant
		1	Accounts Payable & Vendor Specialist
		0	News Editor
O	Universidad Interamericana- Bayamon	0	Account Executive
		0	Photojournalist/editor
		0	Human Resources Director
		0	News Producer
		0	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	News Editor
P	CCAT	0	Account Executive
		0	Photojournalist/editor
		0	Human Resources Director
		0	News Producer
		0	Controller
		0	Human Resources Generalist
		0	Chief Financial Officer
		0	Reporter
		0	Assistant Producer
		0	Floor Coordinator
		0	Studio Technician
		0	Human Resources Generalist
		0	Web Producer
		0	News Editor

Appendix 3 to Annual EEO Public File Report Form

Covering the Period from October 1, 2024 to September 30, 2025 Station(s)

Comprising Station Employment Unit: **WLII-DT/WOLE-DT**

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by

WLII-DT/ WOLE-DT

Internship Program

We have seven interns in our News Department, Local Productions, and Digital during this reporting period. They were paired with the News Executive Producer, Executive Producers and Digital Manager to be introduced to every aspect of producing a news edition and/or live tv show. They were able to know the technical areas of those departments as well. We hired one intern of the Digital team as regular employee within that department.

Provision of Training:

The Company offers internal training coordinated by the Human Resources Department to all employees to address methods of ensuring equal employment opportunities and the prevention of any type of discrimination.

Community Outreach:

TeleOnce promotes on-air for our audience various nonprofit organizations that help different causes and impacts various groups within our population in PR

On Air Public Service, Interviews, and News coverage on the Local Productions of the Station for campaigns of Non- Profit Organizations

March 7th, 2025

We celebrated International Women's Day with activities such as orientations, workshops, massages and skin care treatments.



March 28th, 2025

We received a group of 20 university students as part of their course on news writing for radio and television at the School of Communication and Information at the University of Puerto Rico, Río Piedras Campus. During the visit, they were welcomed in the newsroom by the News Department Director. They received an explanation of how the department operates across various areas, including writing, production, editing, among other topics. The students had the opportunity to visit the news and weather sets and were also given a tour of the technical areas, such as Control Room, Master Control, and TOC, as well as the studios and sets of the channel's different programs.





April 7th, 2025

We welcomed the Robotics students from Colegio Nuestra Señora del Carmen in Río Piedras. They participated in a tour of the studios and technical facilities. Additionally, they took part in an interview during the 12:00 p.m. edition of the news, where they had the opportunity to present a robotics project with which they had won island-wide competitions and were preparing to present at the national competitions in Texas a few weeks later.





May 7th, 2025

Health Fair with booths, orientations, and blood donations to the Banco de Sangre de Servicios Mtuos





July 17th, 2025

We established a partnership with a local school, Colegio San Pedro Mártir, to provide employees' children the opportunity to participate in their summer camp program. As part of the experience, participants visited our facilities, attended a live show and news broadcast, and engaged directly with our department heads and on-air talent. The visits also offered a unique space for the students to ask questions and gain insight into our operations

